



GHULAM FARUQUE  
GROUP



# THE GAZETTE

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VOL. 3

SCALING NEW HEIGHTS





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## GFG SHINING STAR



**BABAR NAWAZ**

Head Office | Support Staff



### A LEGACY OF LOYALTY

**Babar Nawaz**, 59, is widely regarded as one of the kindest and most soft-spoken individuals at the **Ghulam Faruque Group** (GFG). Originally from Haripur in the Hazara region, Babar's journey with the organization spans an impressive **34 years**—marked by dedication, resilience, and quiet strength.

Having lost his mother at a young age, Babar moved to Karachi in 1987 in search of better opportunities. In 1992, he joined GFG after being recommended by a former supervisor who recognized his strong work ethic and sincerity. He began his career as a temporary employee, but his consistent performance and commitment soon earned him a permanent position, laying the foundation for a long and meaningful association with the company.

Affectionately known as "**Babar Bhai**" among colleagues, he has built not only a career but also a life rooted in stability and perseverance. After years of renting, Babar achieved a significant personal milestone by purchasing his own home in Hijrat Colony, close to the head office. Alongside his professional responsibilities, he has raised a close-knit family of two sons and two daughters.

His journey, however, has not been without challenges. Babar has shown remarkable strength and devotion in caring for his eldest son, who has faced serious heart-related health issues and undergone multiple surgeries. "I am worried about my son, and how things will move forward, but I have faith in Allah", he says, "but whatever he decides for my family and me will be right, even if I can't see it immediately". Through it all, he has remained steadfast—balancing his family responsibilities with his work, never losing his calm and compassionate demeanor.

Babar attributes his long and fulfilling career at GFG to the supportive environment fostered by his colleagues and the fairness of the management. He often speaks of the respect, stability, and sense of purpose he has found within the organization. Today, Babar's story stands as a powerful example of resilience, loyalty, and the impact of consistent hard work. His journey continues to inspire those around him, reflecting the values that define the GFG family.

# CHERAT CEMENT COMPANY LIMITED

## Corporate Sustainable Growth and Prosperous Future

The business model of Cherat Cement (CCCL) is anchored in its core values to create long-term sustainability and value. Cost efficiency, process innovation, and optimal use of resources are at the center of its strategic approach.

With a view to further moving towards renewable energy, the Board of Directors has approved a 25 MW BESS system along with the addition of a 5.4 MW solar power system. This will serve as a storage solution to prevent curtailment during shutdowns, periods of low demand, or other operational constraints. In addition, it will store surplus solar units, which can be used during non-solar hours to reduce rising power costs. CCCL has also installed compact Solar power systems at multiple factory sites, helping meet a portion of their energy needs through clean, renewable power.

Cherat Cement has upgraded its Line-II cement mill to improve material flow, reduce power consumption, and enhance output. The planned installation of a crusher belt system at Line-II will further optimize raw material transfer, enhance solar energy utilization, and reduce operational constraints and costs.

Corporate social responsibility (CSR) remains a key pillar of CCCL's operations. In collaboration with the Health Education & Development Society, CCCL facilitated the successful graduation of 300 women from the Women Skills Development Center (WDC). The Technical Board of KPK has formally recognized the WDC for its contributions to women's empowerment. The company continues to support underprivileged communities by contributing to organizations such as TCF (sponsoring students) and LRBT (sponsoring a charity golf tournament), and by organizing a Ramzan ration drive.



CCCL hosted Dealer Iftar Dinners to appreciate its valued dealer network and strengthen long-standing relationships. The events brought together key dealers and management, providing an opportunity to acknowledge their continued support, and reaffirm a shared commitment to growth.



CCCL also promotes employee well-being through Personal Mastery Training and engagement initiatives, including a badminton tournament with Kohat Cement, the GFG cricket tournament, and the GFG Family Gala, while continuing to focus on efficiency, innovation, and sustainable growth.



### Nanga Parbat

Known as the "Killer Mountain", it stands at 8,126 meters (26,660 ft) in Pakistan's Gilgit-Baltistan region, and is the world's 9th-highest mountain and the western anchor of the Himalayas.

# CHERAT PACKAGING LIMITED

People. Performance. Progress.



**From Potential to Performance: Personal Mastery in Action**

Cherat Packaging Limited (CPL) recently conducted an intensive Personal Mastery Program for Managers, Deputy Managers, and Assistant Managers. The program focused on strengthening self-awareness, emotional intelligence, personal ownership, and leadership effectiveness — reinforcing CPL’s commitment to developing resilient, high-performing leaders.

## Sustainability in Motion: CPL’s ESG & Green Energy Recognition

At the 18<sup>th</sup> Annual CSR Summit & Awards, organized by NFEH Pakistan in collaboration with UNEP, CPL proudly secured top recognition in:

- ESG & Sustainability Leadership
- Green Energy Initiatives



With four consecutive wins from 2023 to 2026, CPL continues to strengthen its position at the forefront of sustainable industrial excellence. This achievement reflects our unwavering commitment to responsible growth, environmental stewardship, and long-term value creation for our stakeholders and communities.



## Energize. Engage. Excel: Wellness & Team Spirit, Life at CPL

Recreational activities, including badminton, carom, and cricket, promotes workplace wellness, healthy competition, and stronger cross-functional collaboration — reinforcing CPL’s commitment to developing resilient, high-performing leaders.

## One Team, One Spirit: Cricket 2026 & Family Gala Highlights

The spirit of Cricket 2026 energized our teams, while the Family Gala at Head Office brought employees and their families together in a vibrant celebration of unity, culture, and shared success — reminding us that we are not just colleagues, but one community.



## Moments That Matter: Celebrating Our People

CPL celebrates employees' birthdays, appreciating the dedication, contributions, and positive energy its team members bring to the workplace every day. Cherat Packaging’s people are its greatest strength!

## Gasherbrum I

Gasherbrum I, originally surveyed as K5 and also known as Hidden Peak, is the 11th highest mountain in the world at 8,080 metres above sea level. It is located on the border between Pakistan and China, within the Shigar District of Gilgit–Baltistan, Pakistan.

# LIFE AT GFG





# MIRPURKHAS SUGAR MILLS LIMITED

As 2026 gathers momentum, Mirpurkhas Sugar Mills moves ahead with strong operational performance and a clear focus on future growth. We are pleased to share that the 2025–26 crushing season has concluded successfully, with all milling operations completed efficiently, marking a strong start to the year ahead.

February 2026 marked a significant milestone with the successful commissioning of the CTMP Pulp Plant in our Paper & Board Division. The plant is currently undergoing trial runs, delivering highly encouraging results. This development strengthens our vertical integration, enhances production capabilities, and reinforces our long-term growth strategy.



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Mirpurkhas Sugar Mills

Keep track of your site details, manage links and keep your SAQs up to date.

The SMETA–SEDEX Version 7.0 audit has been completed and accredited, with the official report to be available on the SEDEX portal for customer access. Furthermore, we are evaluating ISCC (International Sustainability & Carbon Certification) requirements for the sugar plant; the ISCC is a global standard ensuring sustainable, transparent, and ethical supply chains. It supports deforestation-free sourcing, reduces carbon emissions, strengthens traceability, and demonstrates compliance with international sustainability standards, boosting credibility, market access, and export opportunities, especially in Europe.



30<sup>th</sup> January 2026 will be marked as a prestigious day for the Ghulam Faruque group, as Ms. Natalie Baker, Chargé d’Affaires – US Embassy, was hosted at the Mirpurkhas site! During her time with us, she undertook a thorough tour of the entire industrial compound, including visits to the Sugar, Paper & Board, and Ethanol units! Her delegation was also given a comprehensive overview of our production processes, QA frameworks, compliance protocols, and sustainability initiatives.



We conducted successful campus drives at Mehran University of Engineering and Technology, Jamshoro, and Isra University, Hyderabad. These interactions enabled us to connect with high-potential graduates, particularly from the hard sciences—mechanical, electrical, civil, industrial, and materials engineering—and reflect the Mirpurkhas team’s commitment to building a robust pipeline of talented students to invest in our future!



In continuation of our community outreach programs, we hosted three institutions—Public School, Fauji Foundation School, and The Collegiate School—for educational site visits. A total of over 270 students and 20 faculty members were given structured tours of our production facilities, along with briefings on operational processes and safety protocols, turning industrial exposure into meaningful learning experiences.

Distaghil Sar

Distaghil Sar is the highest peak in the Hispar Muztagh range of the Karakoram in Gilgit-Baltistan, Pakistan, standing at 7,885 meters (25,869 ft). It is the 19th-highest mountain in the world and 7th-highest in Pakistan.

# GREAVES PAKISTAN PRIVATE LIMITED

The **Mining Division** represented Greaves Pakistan at the **Future Minerals Forum 2026** in Riyadh, engaging with global leaders, policymakers, and investors. The delegation showcased Pakistan’s mineral potential and highlighted the role of advanced engineering solutions in unlocking emerging mining opportunities.



Greaves Pakistan strengthened its position by signing a **Partnership Agreement with Chevron** to promote lubricants across current and upcoming mining projects in Pakistan.

PRP Division presented its **DFS ATG** and **Automation Solution** at an **OGRA-led seminar** on January 8, 2026, supporting the digital transformation of fuel monitoring across 15,000 petrol pumps nationwide. The division further supplied **Gilbarco Veeder-Root Submersible Turbine Pumps**—100 units to PSO, 70 to **GO Petroleum (Aramco)**, and 50 to **Attock Petroleum Limited**—while delivering the **INVARIANT system** by **Nupi Industrie Italiane** to two **Wafi Energy** retail stations.



The **Industrial Division** hosted a delegation from Mantek (Sweden), arranging key client visits to explore upcoming opportunities. The visit concluded with a **seminar** attended by major stakeholders, including OGRA, PSO, PPL, APL, Pakistan Civil Aviation Authority, and Shell Pakistan Aviation.

**Greaves Solar** achieved a major milestone by securing its **first 25 MW Battery Energy Storage System (BESS) project**. Additional projects include 1.25 MW at YKK Pakistan, a 5 MW solar expansion at CCCL, 700 kW at CPL, 852 kW at Ihsan Sons Pvt. Ltd., and 1,906 kW at HA Fibres Pvt. Ltd.

The **Generator Division** completed a 7.2 MW turnkey diesel power project at Emaar and installed a 1250 kVA genset at Cherat Packaging Limited. It also supplied and commissioned gensets for FBR, High Court Islamabad, Attock Petroleum Limited, DHA Innovista Library, FPCCI, and several banks.



The **Emerson Automation Division** replaced a legacy system at a major refinery with a modern Radar Tank Gauging (RTG) solution, enhancing inventory accuracy, supply chain efficiency, and overall operational performance.



The **UPS Division** successfully installed UPS of various ratings (1 MW combined) at Getz Astola, KICT, and others, ensuring seamless and reliable power backup.

The **Water Division** delivered key solutions, including the supply and commissioning of an EBARA booster set at Saima Jinnah Icon Mall and a plumbing system at Jinnah Hospital, Islamabad.

 Rakaposhi

With uninterrupted vertical descent, earning it the nickname of "Shining Wall", it is a 7,788-meter (25,551 ft) mountain in Pakistan's Karakoram range, ranked 27th highest globally.

## GFG SHINING STAR



**FAZAL RAHIM**

Head Office | Security Guard



### A JOURNEY OF STRENGTH

**Fazal Rahim**, fondly known as “Baba” by his colleagues, is a dedicated security guard who has been part of the **Ghulam Faruque Group (GFG)** family for **nearly 28 years**. Now around 56 years old, Fazal’s journey is one of resilience, sacrifice, and unwavering commitment.

Originally from Dera Ismail Khan in Khyber Pakhtunkhwa, he took on various roles back home to make ends meet—working as a farmer, a bricklayer, and a daily wage laborer. Like many others seeking better opportunities, he eventually made the difficult decision to move to Karachi in search of a more stable income in 1998.

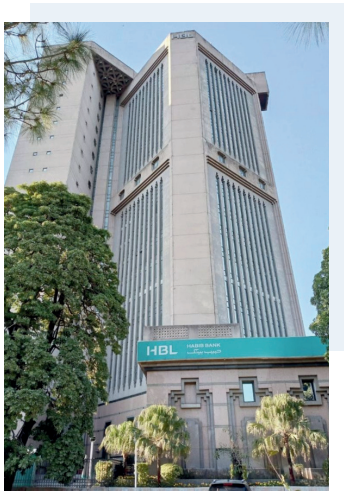
Since joining GFG, Fazal has remained a consistent and dependable presence. Despite being a temporary employee, his loyalty and dedication to the organization have never wavered. He speaks with pride about his workplace, sharing that he has always been treated with respect by both his colleagues and supervisors. It is this supportive environment that has encouraged him to stay and continue contributing for nearly three decades.

Behind Fazal’s quiet strength lies a story of personal sacrifice. He lives alone in Karachi, while his wife and two children reside in Dera Ismail Khan, where his children are currently pursuing their education. Due to the demands of work, Fazal is only able to visit them once or twice a year—a reality he finds deeply challenging. “I miss my family,” he says, “but I have to make a living so they can have a good life.”

Fazal also carries the responsibility of supporting his extended family. With his parents having passed away, he helps care for his one brother and three sisters. While the financial burden can be heavy, he remains determined and optimistic. “It is tight,” he admits, “but I am managing.” Through all these challenges, Fazal continues to show up every day with dedication and dignity. His story is a powerful reminder of the people behind the organization—individuals whose hard work and perseverance form the backbone of GFG.

# GREAVES AIRCONDITIONING PRIVATE LIMITED

Greaves Airconditioning continues to build strong momentum, securing several prestigious projects across the country. Among the highlights, the company has been awarded the contract for the supply and installation of 880 tons of YORK VSD screw chillers, along with cooling towers, for the EFU General Head Office in Karachi.



In Islamabad, Greaves will deliver a comprehensive HVAC solution for the HBL Headquarters, including 750 tons of YORK 3VSD screw chillers, cooling towers, pumps, and a BMS system.

Further strengthening its footprint in sustainable solutions, Greaves has secured the supply of 600 tons of YORK air-cooled screw chillers with heat pump technology, along with air handling units, for the first energy-efficient Net Zero Building by IDAP in Lahore.



Beyond business achievements, Greaves remains committed to its people.

A special ceremony was held at the Head Office in Karachi to honor employees for their long-standing service and dedication, reinforcing a culture that values loyalty and contribution.



The company also actively engaged with the industry by participating in the 31st HVACR Expo & Exhibition held at Expo Center Karachi (12th to 14th February, 2026), showcasing its latest technologies and solutions.

Together, these milestones reflect Greaves Airconditioning's continued commitment to excellence, innovation, and sustainable growth.

## Broad Peak

Known as the "Falchan Kangri," it is the 12th highest mountain in the world, standing at 8,051 meters (26,414 feet). It is located in the Karakoram range on the border of Pakistan and China.

## UNICOL LIMITED

Unicol kicked off 2026 with strong operational, safety, and sustainability achievements. The sugar division completed a successful crushing season on March 20, producing ~68,000 MT of sugar, achieving the lowest cane cost in the region, and recording ~44,000 MT in bagasse savings—the highest in three years and nearly double last season, reflecting exceptional efficiency and resource optimization.



In the Ethanol Division, the Lock Out Tag Out (LOTO)/ Lock Out Tag Out Try Out (LOTOTO) procedure was implemented as a key PSM control, with all electrical work managed through Energy Isolation Certificates, standardized locks and tags, mandatory “try-out” checks, and controlled removal—significantly reducing electrical and mechanical risks while strengthening discipline, accountability, and operational safety culture.

HSE development also began in the Sugar Division with an ERP awareness session, introducing emergency preparedness and laying the foundation for a phased rollout of comprehensive HSE systems, including HIRA, PTW, LOTO/LOTOTO, inspections, reporting, incident prevention, and employee training.



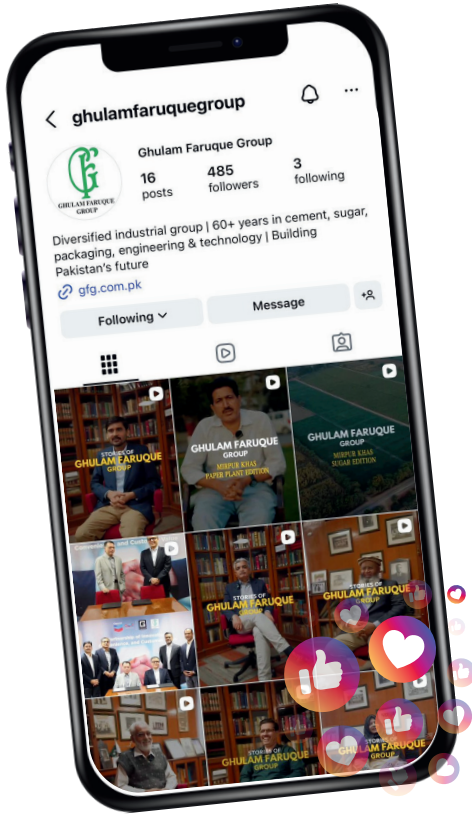
Fire safety was further enhanced with hydrant monitors, a fully equipped Fire Check Post, SDS availability, and safe diesel handling practices, minimizing fire, environmental, and operational risks.

On January 30th, Unicol hosted a distinguished U.S. High Commission delegation at its Ethanol Division, featuring a ceremonial water salute, HSE induction, Quality Control Lab demonstration, and a tree plantation activity—showcasing operational excellence, safety, and sustainability while strengthening international engagement.



These initiatives reflect Unicol’s commitment to high performance, robust process safety, environmental responsibility, resilience, and sustainable growth across all divisions.

## GFG'S DIGITAL FOOTPRINT



### GFG on Instagram:

Be part of the story behind our growth. Follow **@ghulamfaruquegroup** on Instagram to catch the latest milestones, team moments, and everything that makes GFG more than just a workplace—it's a growing family.

From celebrating wins to spotlighting our people and culture, the page brings our journey to life in real time. And it's only getting bigger.

Hit Follow, drop a like, and join the conversation in the comments.



### GFG on YouTube:

See the GFG story in action. Subscribe to **@ghulamfaruquegroupofficial** on YouTube for powerful videos featuring our milestones, events, and the people driving our success.

From behind-the-scenes moments to major achievements, it's your front-row seat to how the GFG family is growing and evolving every day.



Like, Comment, & Subscribe to show your support and be part of the conversation.